



STATE OF NEW YORK
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February 7, 2016

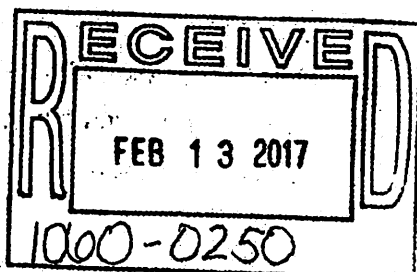
By FAX and Regular Mail

Re: TWU Local 106 and MTA Bus Company

Dear Messrs. Dellaverson and Engel:

I am writing in response to the declaration of impasse filed by Mr. Engel in November 2016, the subsequent response contesting the declaration of impasse filed by Mr. Abramson in December 2016 and the reply by Mr. Engel at the end of December 2016 to my letter in which I requested further clarification. I have carefully considered the submissions and the continuing request by the union that I deem an impasse to exist. However, at this time I believe there are external developments or factors which reasonably suggest the parties should at least attempt further negotiations. In this case, the parties last met in October 2016, prior to the issuance of the arbitration decision concerning relevant retirement benefits and prior to the contract settlement between the MTA and TWU Local 100. In conclusion, I request that the parties return to the bargaining table in good faith at least one more time prior to determining that impasse exists. I ask that the parties keep me apprised of their progress.

Should there be further question about my request, please do not hesitate to contact me.



Sincerely yours,

Kevin Flanigan
Director, Office of Conciliation