

## COVID-19 Family Benefits Agreement

The entire leadership team of the MTA is thankful to all MTA employees for showing their dedication in continuing to transport essential workers who have literally been saving lives every day during this pandemic.

It is with great sadness that so many MTA workers have lost their lives due to COVID-19 infection. In recognition of the sacrifice of these workers, we have agreed that a death benefit of \$500,000.00 will be paid in a lump sum, from the MTA operating funds (non-pension) to the spouse, beneficiary or, alternatively, to the estate of any employee (i) who was in active service on or after February 1, 2020 in a title represented by the undersigned union at the MTA or any of its affiliates; and (ii) whose death was preceded by a COVID-19 infection that was unresolved at the time of death. This payment is in lieu of any other death benefit paid or payable pursuant to a collective bargaining agreement but is in addition to any other benefit provided by a pension, life insurance policy, or other welfare fund.

Such payment is in recognition of the member's public service during this pandemic and does not constitute, and should not be interpreted as, an agreement as to responsibility or causality. This agreement shall remain in place for one (1) year from the date of execution unless mutually extended, in writing, by the parties.

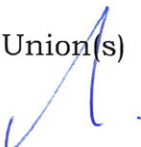
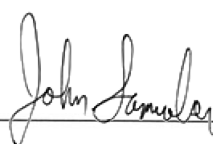
The MTA and the undersigned union agree to implement this Agreement on a non-precedent setting basis and shall not be cited by either party in any other proceeding or forum except as to enforce the terms herein.

Agreed this 14 th day of April 2020

For the MTA

  
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For the Union(s)

  
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SIDE LETTER TO COVID-19 STIPULATION

This Side Letter is to clarify certain items related to the COVID-19 Stipulation of Settlement agreed to by the Union and the MTA.

1. For COVID-19 victims whose passing entitles their surviving spouses to receive the \$500,000.00 death benefit, the MTA will provide medical coverage (COBRA) to the surviving spouses and medical coverage to their dependents to age 26 for a period of three years paid for by the MTA. In instances where there is no surviving spouse, the MTA will provide medical coverage (COBRA) to their dependents to age 26 for a period of three years paid by the MTA.

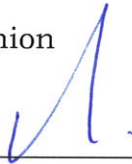
2. Accepting the payment provided for in the Stipulation does not preclude a line of duty death benefit claim under Workers Compensation or prevent the payment of line of duty benefits under the member's NYCERS/OA/MTA Bus/Railroad Retirement Pension.

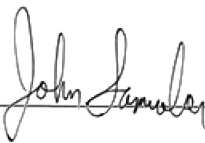
Dated: April 14, 2020  
New York, New York

For the MTA

  
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For the Union

  
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