

MEMORANDUM OF UNDERSTANDING

THIS AGREEMENT made between the Manhattan and Bronx Surface Transit Operating Authority (hereinafter referred to as the "Authority") and the Transport Workers Union, Local 106, Transit Supervisors Organization, Transit Support Coordinator, Level I & II (hereinafter referred to as the "Union").

It is mutually agreed that the collective bargaining agreement between the Authority and the Union shall be amended as follows¹:

1. TERM:

The term of this agreement shall be July 14, 2019 to September 30, 2023.

2. GENERAL WAGE INCREASES:

The wage rates for employees represented by the Union shall be increased as follows²:

Effective Date(s):	Increase:
July 14, 2019	2.00%
July 14, 2020	2.25%
July 14, 2021	2.50%
July 14, 2022	2.75%

The minimum and maximum wages for each title in the unit shall be increased by the general wage increases set forth above.

3. COMMUTATION PASS

No later than ninety (90) days after execution of this Agreement, employees will be entitled to use their EPIC Pass on MTA Express Buses. All existing rules and regulations applicable to commutation passes shall apply. The MTA reserves the exclusive right to revoke the use of such pass, if abuse is established.

4. MATERNITY/PATERNITY LEAVE

In addition to any and all other leave entitlements, including, without limitation, FMLA and/or sick/vacation leave, employees shall, upon the birth of a child, be entitled to two (2) weeks of fully paid Maternity/Paternity Leave, which shall be utilized prior to utilizing any other paid leave benefits.

¹ This Agreement is subject to ratification by LOCAL 106's membership in addition to approval by the MTA Board.

² Full retroactive pay shall be paid for all time periods listed above. Increase in overtime caps by 150% of wage increases.

5. GRIEVANCE PROCEDURE

The grievance procedure shall be amended to provide that an employee or his/her representative shall be permitted to file a grievance within thirty (30) days from the time the grievance arose.

6. Unless otherwise specified, the effective date for all provisions contained herein shall be the ratification date by the MTA Board.

7. CONTINUATION OF TERMS

Except as otherwise expressly provided or modified by this Agreement, all provisions, stipulations and side letters attached to the previous Collective Bargaining Agreements as amended, shall continue in effect.

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION, WHETHER BY AMENDMENT OF LAW OR BY PROVIDING ADDITIONAL FUNDS THEREFORE, TO PERMIT ITS IMPLEMENTATION SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL. IT IS FURTHER AGREED THAT THE PARTIES WILL JOINTLY SEEK SUCH APPROVAL WHERE REQUIRED.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as of the 30th day of November, 2022.

FOR: TWU, Local 106


Phillip Valenti 11/29/22
President Date

FOR: NYC Transit


Richard Davey 12/1/22
President Date


David Franceschini 11/30/2022
Deputy Chief Collective Bargaining Date
Office of Labor Relations