Memorandum



| Re | 2023 Mandated Annual Compliance Training – Supervisory & Hourly Employees – Off-Site Training | | | |
|------|--|--|--|--|
| From | Diane Ariano, Chief Officer Resource Management D. Ariano | | | |
| То | All Employees | | | |
| Date | August 17, 2023 | | | |

Beginning August 14th, Buses Supervisory and Hourly employees will be able to access the training on their own time, off site, on non-MTA computers *through* December 1st.

To qualify for overtime compensation, *eligible* supervisory and hourly employees must *successfully complete* **all** required 2023 mandated training courses in which they have been enrolled.

Following successful completion of **all** 2023 mandated training, the employee may be required to submit a completion form to generate overtime payment. Overtime will not be paid until all required training has been successfully completed. Please note the Mandated Training Job Code to be used is 08866.

Eligibility criteria for supervisory and hourly employees to complete 2023 mandated training offsite and earn overtime is as follows:

- Employee must be in an active status.
- Employee may not be out sick, IOD, suspended, or on leave without pay.
- Employee must complete their module(s) in compliance with the 8-hr. rule.
- Employees must successfully complete their module(s) on their own time.
- Employees must successfully complete their module(s) from a non-MTA computer via the Self Service BSC portal at <u>HTTP://www.mymta.info</u>

To access courses, it is recommended that Chrome, Edge, and Firefox be used with a desktop or laptop computer, please do not select the Internet Explorer browser (Please note that Apple devices, tablets, and mobile devices cannot be used for this training.)

Employees can email questions to the General Superintendent Support Services at your work location.

<u>Supervisory employees – Dispatchers and Line Supervisors:</u>

2023 Mandated Training includes:

| | Course Name | Course Code | Dispatchers | Line Supervisors |
|----|---|--------------------|-------------|---------------------|
| | | | | |
| 1 | NYS Internal Controls | MNDTRN019 | 16 | 16 |
| | Prevention of Workplace Violence- | | | |
| 2 | NYCT | MNDTRN025 | 46 | 46 |
| | Information and Cyber Security | | | |
| 3 | Awareness | MNDTRN030 | 63 | 63 |
| | Assignment and Use of Official Vehicles | | | |
| 4 | Policy | HDQMGT0108 | 44 | 44 |
| 5 | MTA Accessibility and Customer Service | MNDTRN033 | 33 | 33 |
| ΤΟ | TAL Hours/Minutes per Employee | 202 | 202 | |
| ΤΟ | TAL Hours/Minutes with Bonus | 5:03 | 5:03 | |

Hourly employees – Transportation and Maintenance hourly:

2023 Mandated Training includes:

| | Course Name | Course Code | Course Duration | Transportation Hourly | Maintenance Hourly |
|----|---|-------------|--------------------|--------------------------|-----------------------|
| | | | | | |
| 1 | NYS Internal Controls | MNDTRN019 | 16 | 16 | 16 |
| | Prevention of Workplace Violence- | | 46 | | |
| 2 | NYCT | MNDTRN025 | | 46 | 46 |
| | Information and Cyber Security | | 63 | Based on | Based on |
| 3 | Awareness | MNDTRN030 | | Enrollment | Enrollment |
| | Assignment and Use of Official | | 44 | Based on | Based on |
| 4 | Vehicles Policy | HDQMGT0108 | | Enrollment | Enrollment |
| | MTA Accessibility and Customer | | | | |
| 5 | Service | MNDTRN033 | 33 | 33 | 33 |
| ** | TOTAL Hours/Minutes per Employee | 95 | 95 | | |
| ** | TOTAL Hours/Minutes with Bonus | 2:22 | 2:22 | | |

** Overtime compensation can vary depending on each employee's training requirement for the year. Therefore, the minutes for the courses that are based on enrollment as described above are not included in the TOTAL hours/minutes.

Hourly employees who *fail to complete* ALL required 2023 mandated training off site within the prescribed time will be scheduled to complete training on site; there is no guarantee that overtime will be paid for training completed on site.