



Transit Supervisors Organization

Philip Valenti
President

Joseph Betancourt
Vice President

Hubert Reardon
Secretary Treasurer

Jose DeJesus
Recording Secretary

2021-2024 MTA Bus Contract Highlights

We are happy to announce the following improvements in the overall pay and working conditions for the MTA Bus Supervisors in the Department of Buses.
We urge you to VOTE YES on this contract!

PAY PARITY FINALLY ACHIEVED!

- ❖ **TOP PAY INCREASED AN ADDITIONAL 6.1% UPON RATIFICATION!**
- ❖ **LIBERTY LINES PENSION ISSUES RESOLVED!**
- ✓ **MAINTAIN THE 48 MONTH CONTRACT PATTERN!**
- ✓ **WAGE INCREASES: 2%, 2.25%, 2.50% **Retroactive**. 2.75% ON 1/1/24**
- ✓ **NYC TRANSIT BUS/SUBWAY PASS**
- ✓ **LINE OF DUTY DEATH BENEFIT INCREASED TO \$500,000**
- ✓ **ACTIVE SERVICE DEATH BENEFIT INCREASED TO \$50,000**
- ✓ **2 WEEKS OF PAID LEAVE FOR MATERNITY/PATERNITY**
- ✓ **BIRTHDAY HOLIDAY WILL NOT COUNT TOWARD DAILY AVA QUOTA**
- ✓ **DEATH IN FAMILY TO NOW INCLUDE "GRAND-CHILDREN"**
- ✓ **ANNUAL OTO/VACATION DEFERRAL OPTION (457/401 ROLLOVER)**
- ✓ **OTO TIME PILOT PROGRAM MADE PERMANENT**
- ✓ **30 DAYS TO FILE GRIEVANCE**
- ✓ **CDL \$100 MEDICAL REIMBURSEMENT FOR OUT OF STATE LICENSES**
- ✓ **ONE TIME OPPORTUNITY FOR ALL MEMBERS IN THE NYSHIP MEDICAL PLAN TO CHANGE TO AETNA**
- ✓ **DISCIPLINE LABOR MANAGEMENT COMMITTEE FOR ATTENDANCE AND PERFORMANCE**