



April 6, 2023

Phillip Valenti, President  
Transport Workers Union  
Local 106 (TSO)  
5768 Mosholu Avenue  
Bronx, NY 10471

**Re: New York State Paid Family Leave**

Dear Mr. Valenti:

This is to confirm the parties understanding regarding New York State Paid Family Leave. During recent negotiations the Union raised that New York State Paid Family Leave (NYSPFL) should be included in the Memoranda of Understanding (MOUs) for the TSO OA, Queens, MSII and MTA Bus Units, consistent with Transport Workers Union, Local 100 (TWU, Local 100). The Authority countered that this provision has not yet been implemented due to various factors, and that it should not be included in the MOUs. To resolve this issue, the parties have agreed not to include NYSPFL in the MOUs. However, in the event NYSPFL does get implemented for TWU Local 100, it will also be implemented for the TSO OA, Queens, MSII and MTA Bus Units.

If this accurately reflects your understanding, please sign below.

Sincerely,

David Franceschini  
Deputy Chief, Collective Bargaining

I CONCUR:

A handwritten signature in black ink, appearing to read "Phillip Valenti", written over a horizontal line.

President

Phillip Valenti; Transport Workers Union, Local 106 (TSO)

cc: A. Miller