

September 1, 2023 Medical Plan Contribution Rate Changes for Active Employees Represented by District Council 37 (All Locals), CWA, CSBA, IBT - Local 237, and IUOE - Local 30

Medical Plan Options	July 2023 Bi-Weekly Rates		September 2023 Bi-Weekly Rates		Increase or Decrease (-) (Rounded to 2 Decimal Places)	
	Coverage Level		Coverage Level		Individual	Family
	Individual	Family	Individual	Family		
GHI-CBP/Empire Blue Cross	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
GHI-CBP/Empire Blue Cross (Optional Rider - Mental Health/Chemical Dependency & Reimbursement Enhancement Option)	\$2.64	\$6.67	\$2.91	\$7.37	10.23%	10.49%
GHI-CBP/Empire Blue Cross for Local 30 Only (Optional Rider - Prescription Drugs, Mental Health/Chemical Dependency, & Reimbursement Enhancement Option)	\$42.44	\$79.64	\$42.72	\$80.34	0.66%	0.88%
HIP HMO Standard	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
HIP POS	\$594.76	\$1,457.17	\$563.00	\$1,379.36	-5.34%	-5.34%
MetroPlus Standard	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Aetna HMO	\$243.99	\$959.46	\$212.23	\$881.65	-13.02%	-8.11%
CIGNA Healthcare HMO	\$740.25	\$1,968.84	\$708.48	\$1,891.04	-4.29%	-3.95%
GHI HMO	\$163.18	\$455.55	\$131.41	\$377.74	-19.47%	-17.08%
Empire EPO	\$583.56	\$1,479.30	\$551.79	\$1,401.49	-5.44%	-5.26%
Empire HMO (New York Only)	\$311.72	\$870.50	\$279.96	\$792.69	-10.19%	-8.94%
VYTRA Healthcare HMO	\$136.41	\$431.83	\$104.65	\$354.02	-23.28%	-18.02%
MedTeam Choice EPO for DC-37 Members Only	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
HIP HMO *Grandfathered Plan - No New Enrollments*	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
HIP HMO *Grandfathered Plan - No New Enrollments* (Optional Rider - Durable Medical Equipment & Private Duty Nursing)	\$4.47	\$10.96	\$4.78	\$11.70	6.94%	6.75%
HIP HMO for Local 30 Only *Grandfathered Plan - No New Enrollments* (Optional Rider - Prescription Drugs, Durable Medical Equipment, & Private Duty Nursing)	\$159.19	\$390.04	\$173.79	\$425.78	9.17%	9.16%
MetroPlus Gold without Rx *Grandfathered Plan - No New Enrollments*	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
MetroPlus Gold with Rx for Local 30 Only *Grandfathered Plan - No New Enrollments* (Prescription Drugs, Durable Medical Equipment, & Private Duty Nursing)	\$128.76	\$321.89	\$128.76	\$321.89	0.00%	0.00%

Overall Percentage Increase or Decrease	-5.40%	-4.26%
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