

New Amendments and Additions to be Voted On:

Article XX Amendments

Current

This Constitution may be amended by the Executive Council with the approval of the majority of the members at a General Membership meeting called for this purpose, or by the general membership upon the petition of fifty percent (50%) of the general membership and a two-thirds (2/3) vote of the members voting.

Article XX Amendments

Proposal

This Constitution may be amended by the Executive Council with the approval of the majority of the members at a General Membership meeting called for this purpose, or by the general membership upon the petition of fifty percent (50%) of the general membership and a two-thirds (2/3) vote of the members voting, **except for Article XXI, A. This Article can only be amended after a General Membership meeting was called for this purpose with (50%) of the ¹ACTUAL membership in attendance and a two-thirds (2/3) vote of the members voting to affirm the change.**

¹Actual Membership means the overall total number of members in the local. E.g. 1200 members, 600 must attend meeting and 2/3 vote to affirm change.

Article XXI

Current

Ratification Any contract agreed to by the Local which contains provisions relating to wages and other terms of employment shall be subject to a ratification vote by the members of that bargaining Unit. Such vote shall be by secret ballot with a majority of members voting in the affirmation to ratify the contract.

Article XXI

Proposal

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- a) *Traditional Medicare and Retiree Medical Benefits cannot be eliminated through bargaining for current retirees unless a General Membership meeting was called for this purpose with (50%) of the ¹ACTUAL membership in attendance and a two-thirds (2/3) vote of the members voting to affirm the change.***

¹Actual Membership means the overall total number of members in the local. E.g. 1200 members, 600 must attend meeting and 2/3 vote to affirm change.