

January 9, 2026

To: All TSO/ TWU Local 106 Members and Executive Council

Re: 2026 General Election Rules and Guidelines

Dear Members of TSO/ TWU Local 106 and Executive Council

The Elections Committee met at the Union office on Friday, January 9, 2026, and have adopted the following Rules and Guidelines for the upcoming General Election.

The election schedule will be as follows:

1. February 12, 2026 – Nominations Meeting
2. February 17, 2026 – Deadline for All Nomination Acceptance Letters to be Received at the Union Office by Close of Business
3. February 24, 2026, Campaign Mailing (*optional for candidates*)
4. February 24, 2026 – Ballots Mailed
5. March 13, 2026 – Ballots Counted

The Elections will be conducted in accordance with the Local Constitution and By-laws specifically:

Article IV

Local Officers

The Officers of this Local shall be:

President/Convention Delegate
Vice President¹/Convention Delegate
Secretary -Treasurer/Convention Delegate
Local Recording Secretary/ Convention Delegate

Once elected, the President, Vice President, Secretary-Treasurer and Local Recording Secretary shall serve ex officio as delegates to the International Convention.

Article V

Local Units

Units Officers and Duties

- a) Each Unit shall have a Chairperson/ Convention Delegate², Vice Chairperson and Recording Secretary, except the Coin Retriever Technicians shall be represented by the MaBSTOA Maintenance Unit, the Transit Support Coordinators shall be represented by the MaBSTOA Transportation Unit, and the Station Supervisors II shall be represented by the Maintenance Supervisors II, which shall constitute the Unit Committee which, between meetings of the Unit, shall administer the affairs of the Unit.

¹ The Vice President shall be elected by the Executive Council at the first Executive Council Meeting following the General Elections. Once appointed, the term of office shall expire on the same date as all other elected officer positions.

² Once the International Union establishes the number of delegates the Local is granted to the International Convention, the Executive Council will designate any additional Convention delegates from amongst the elected Unit Chairpersons, based on the number of members represented by such Chairpersons. Once appointed, the delegate's term of office shall expire on the same date as all other elected officer positions.

Article IX

General Elections

- a) All Officers and Executive Council members shall be elected every four (4) years, in a secret mail ballot election. The elections shall be conducted by an independent third-party election balloting organization, on a day fixed by the Executive Council in the first two weeks in March, and shall give notice thereof to the membership of the Local at least five (5) days prior to the election.
- b) On or before the first day of January of the calendar year during which the terms of the office of all Officers and the Executive Council members shall expire, the Executive Council shall appoint and designate a Chairperson and two additional members, no two of whom shall be from the same Unit and none of whom shall be a candidate for office in the election, to the Elections Committee. The Elections Committee shall promptly meet and draw up proposed rules and regulations to govern nominations and elections and shall report back to the Executive Council at a meeting held on the first Friday of February. The Executive Council shall review the rules and regulations proposed by the Elections Committee and shall have the right to reject any rules or regulations that they deem to violate any provisions of the Local or International's Constitution and By-laws.
- c) The Elections Committee shall pass on the eligibility of all voters and candidates, shall have full charge of the conduct of the elections, and shall have the authority to settle any and all disputes arising in connection with the election. A member in good standing, pursuant to Article XIII of the International's Constitution and who would otherwise be eligible to be a candidate for office shall not be deemed ineligible to run for office by the Elections Committee.
- d) Any member in good standing who believes he/she has been improperly denied the opportunity to be a candidate for an elective office or position may file a complaint to the Executive Council no later than fifteen (15) day after receiving such notice.
- e) The newly elected Officers and Executive Council members, certified by the Elections Committee and taking the Oath of Office as prescribed by the International Constitution, shall assume office on the first day of April preceding such election.

Article X

Nominations

- a) The Elections Committee will conduct nominations for all Officers and Executive Council members at a General Membership meeting of the Local, on a date set by the Executive Council, in February of the calendar year during which the terms of the office of all Officers and the Executive Council members shall expire. Nominations for all Officers and Executive Council members at such General Membership meeting shall be made and seconded by a member or members in good standing.
- b) Unit Officers shall be nominated by only the members in good standing from within that particular Unit.
- c) A member in good standing can nominate themselves or second their own nomination. Any member whose nomination is made must be present to accept the nomination or must file an acceptance by letter within five (5) days of nomination.

d) No member shall accept nomination for more than one office at the same time.

Article XI

Eligibility

a) To be eligible for nomination to office, members must have been in continuous good standing for at least one (1) year at the time of nomination and must have attended fifty percent (50%) of a combination of his/her Unit and/or General Membership meetings held during the twelve (12) months immediately preceding the month of their nomination. This section shall not apply to a member of any group or groups which may become eligible for membership in the Local, for any reason, less than one (1) year prior to such nomination and election, in such case to be eligible for nomination and election a member shall have been in continuous good standing from the date of his/her admission to membership in the Local.

Note: General Membership Meetings were held on June 17, 2025, and November 12, 2025.

b) In the event that a position(s) is open and there are no members eligible to run for that position(s), due to the fact that no one nominated to such position has the required meetings (above), in this instance ONLY the meeting requirements will be waived for such position(s).

c) A member who has an application pending for a managerial non-bargaining unit position or who is serving in such a capacity for any employer which has a collective bargaining agreement with the Local, even on an acting basis, shall not be eligible to be nominated to any office. This provision shall not apply to anyone who is in-voluntarily serving in such position.

d) Any employees who are in confidential non-bargaining unit position or who are serving in such a capacity for any employer which has a collective bargaining agreement with the Local, even on an acting basis, shall not be eligible to be nominated to any office.

e) All candidates for each office shall be shown on the ballot separate from the candidate for any other office and the ballot shall show no single slate or list of candidates for any group of officers.

The Elections Committee has designated Tuesday, February 24, 2026, as the campaign mailing date. Candidates who would like to do a campaign mailing The Elections Committee will be available from 10:30AM to 2:30PM at a location to be determined.

- There will be only one mailing allowed.
- Candidates must have their campaign literature in sealed envelopes with the proper postage affixed. The Elections Committee will supply each candidate with the appropriate mailing labels.
- After everyone has finished labeling their envelopes, the Elections Committee will bring the envelopes to the post office.

The American Arbitration Association (AAA) will conduct the balloting process as follows:

► Ballots will be mailed out on Monday, February 24, 2026.

- ▶ Any member who does not receive a ballot should call AAA at (800) 529-5218. This number is to be utilized for duplicate ballot requests only and is available Monday through Friday, 9:00 am to 5:00 p.m. The members should not call this number prior to February 26, 2018.
- ▶ All ballots must be received by AAA by 9:00 am on Friday, March 13, 2026. The ballots will be counted at 10:00 AM, on Friday, March 13, 2026, at American Arbitration Association, 120 Broadway, **Concourse Level**, New York, NY 10271.
- ▶ A candidate or one designee will be allowed into the room to witness the ballot count. It is important that you contact Hubert Reardon at the union office before Friday, March 13, 2026, and let him know the name of the person who will be attending the ballot count. This is at the request of AAA, due to heightened security in their building.

In Solidarity,



Angela Hill
Chair



Valworth Jones
Member



William Riordan
Member